



IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Application No.: 10/743,193  
Confirmation No.: 6890  
First-Named Inventor: Jared D. Pentecost  
Filing Date: December 22, 2003  
Group Art Unit: 3629  
Examiner: Gabrielle A. McCormick  
Attorney Docket No.: 022079-000003  
Title: INTEGRATED RECRUITING SYSTEM AND METHOD

**RESPONSE TO NON-FINAL OFFICE ACTION**

Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

Sir:

In response to the Office Action dated October 12, 2007, please consider the following amendments and remarks. Additionally, please provide any extensions of time which may be necessary and charge any fees which may be due to Deposit Account No. 23-3030, but not to include any payment of issue fees.